

Professional Resume

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Employment Experience

- December 1989 - Present Member of the Peace Officer Standards and Training Division (POST) of the Utah Department of Public Safety, Utah, (a.k.a. Utah Police Academy); my duties are as K-9 Training Supervisor over training, evaluating, and certifying Service Dogs and Personnel on an international scale, to date 2000+ officers and dogs have attended this facility in 4-8 week courses
- April 1998 - December 2011 Member of the Board of Directors of the national Police Service Dog organization DOGS AGAINST DRUGS / DOGS AGAINST CRIME (DAD/DAC), Anderson, Indiana; my duties are as coordinator of education and curriculum development for 1300+ police officers
- November 1984 - January 1990 Member of the Security Department of the Church of Jesus Christ of Latter-day Saints, Salt Lake City, Utah; my duties were as Supervisor of the Explosive Detector Dog Unit functioning on an international scale
- April 1984 - December 1986 Member of the Lamar County Sheriff's Department, Vernon, Alabama; my duties were as K-9 Handler/Judge and Undercover Investigator (Leave of Absence from November 1984 - December 1986)
- January 1983 - November 1984 Co-Director of PSP America, Inc., Tuscaloosa, Alabama; my duties were training K-9's and Personnel on a national scale
- July 1980 - January 1983 Member of the Calcasieu Parish Sheriff's Office, Lake Charles, Louisiana; my duties were as Supervisor of the K-9 Unit and Narcotics/Vice Investigator
- August 1976 - July 1980 Member of the Lake Charles Police Department, Lake Charles, Louisiana; my duties were Uniform Patrol and K-9 Patrol

Certificates Held, listed by date

1. CERTIFICATE OF APPRECIATION, awarded by the United States Ambassador to Iraq in 2012 for valuable contribution in conducting a training update for the eight Provincial Head K-9 Trainers of the nation or Iraq.
2. CERTIFICATE OF APPRECIATION, awarded by the United States Naval Special Warfare Multi-Purpose Canine Teams in 2012 for valuable contribution in conducting training and certification for SEAL Team 2.
3. CERTIFICATE OF APPRECIATION, awarded by the General Department of Forensic Sciences & Criminology, Dubai Police Department in 2010 for valuable contribution in conducting an Advanced Explosive Training Course with Dubai Police K-9 Department.
4. CERTIFICATE OF APPRECIATION, awarded by the General Department of Forensic Sciences & Criminology, Dubai Police Department in 2009 for valuable contribution in conducting an Advanced Explosive Training Course with Dubai Police K-9 Department.
5. CERTIFICATE OF COURSE COMPLETION, DPS LEADERSHIP ACADEMY, awarded by the Utah Department of Public Safety in 2007 for leadership training.
6. PUBLIC SAFETY MEDAL OF EXCELLENCE, awarded by the Utah Department of Public Safety in 2006 for outstanding law enforcement service rendered to the citizens of the State of Utah.
7. DEPARTMENT OF PUBLIC SAFETY UNIT CITATION, awarded by the Utah Department of Public Safety in 2006 for meritorious canine-related service rendered to the citizens of the State of Utah.
8. CERTIFIED ASSAULT RIFLE MARKSMAN, awarded by the Utah Department of Public Safety in 2005 (re-certification).
9. CERTIFICATE OF APPRECIATION, awarded by the United States Secret Service in 2004 for service rendered to the K-9 Program in Washington, DC.
10. CERTIFICATE OF APPRECIATION awarded by the United States Secret Service in 2003 for service rendered to the K-9 Program in Washington, DC.
11. INSTRUCTOR DEVELOPMENT CERTIFICATE awarded by the Federal Bureau of Investigation in 2000.
12. CERTIFIED ASSAULT RIFLE MARKSMAN awarded by the Utah Department of Public Safety in 2002 (re-certification).

13. CERTIFICATE OF EXCELLENCE awarded by the Utah Department of Public Safety (UDPS) in 1998 for outstanding service rendered to the Utah Highway Patrol.
14. CERTIFICATE OF APPRECIATION awarded by the Utah Department of Corrections (UDOC) in 1997 for Distinguished Service rendered to the UDOC K-9 Unit from 1990-96.
15. DISTINGUISHED SERVICE awarded by the Utah Department of Public Safety (UDPS) in 1992 for outstanding service as an employee rendered from 1990-92, specifically, for being chosen to be the sole American representative on the International Congress of Police Service Dogs, an international commission of standard-setting Service Dog trainers and administrators.
16. CERTIFIED POLICE FIREARMS INSTRUCTOR awarded by the Utah POST in 1992 with a special emphasis in Service Dog Handler Firearms Instruction.
17. CERTIFIED PATROL DOG HANDLER awarded by the Utah POST in 1991 (re-certification).
18. CERTIFIED TEACHING JUDGE OF SERVICE DOGS, HANDLERS, INSTRUCTORS, AND JUDGES awarded by the State Police School for Service Dog Handlers (Landespolizeischule fuer Diensthundfuehrer) in Stukenbrock, West Germany in 1991 (re-certification).
19. CERTIFIED PEACE OFFICER awarded by the Utah POST in 1990.
20. CERTIFIED HANDLER OF EXPLOSIVE DETECTOR DOGS awarded by the Security Department of the Church of Jesus Christ of Latter-day Saints in 1989.
21. SUPERVISORY MANAGEMENT awarded by the Zenger-Miller Management Training Institute in 1986.
22. CERTIFIED TEACHING JUDGE OF SERVICE DOGS, HANDLERS, INSTRUCTORS, AND JUDGES awarded by the State Police School for Service Dog Handlers (Landespolizeischule fuer Diensthundfuehrer) in Stukenbrock, West Germany in 1986.
23. CERTIFIED JUDGE OF SERVICE DOGS, HANDLERS, INSTRUCTORS, AND JUDGES awarded by the State Police School for Service Dog Handlers (Landespolizeischule fuer Diensthundfuehrer) in Stukenbrock, West Germany in 1984.
24. CERTIFIED INSTRUCTOR OF SERVICE DOGS AND HANDLERS awarded by the State Police School for Service Dog Handlers (Landespolizeischule fuer Diensthundfuehrer) in Stukenbrock, West Germany in 1984.
25. CERTIFIED NARCOTICS SCREENING awarded by Becton Dickinson Public Safety in 1982.
26. CERTIFIED UNDERCOVER NARCOTICS INVESTIGATOR awarded by the Louisiana Sheriff's Association in 1982.

27. CERTIFIED PATROL DOG HANDLER awarded by the State Police School for Service Dog Handlers (Landespolizeischule fuer Diensthundfuehrer) in Stukenbrock, West Germany in 1981.
28. CERTIFIED RIFLE/PISTOL MARKSMAN awarded by the West German Army in 1981.
29. CERTIFIED RIFLE/PISTOL MARKSMAN awarded by the United States Army in 1981.
30. CERTIFIED HANDGUN MARKSMAN awarded by the National Rifle Association in 1981.
31. CERTIFIED PEACE OFFICER awarded by the Louisiana Council on Peace Officer Standards and Training (POST) in 1979.

Special Qualifications

1. Technical resource for the nation of Iraq regarding training, evaluating, and certifying Patrol Dogs, Narcotics Dogs, Explosive Dogs, Cadaver Dogs, and Tracking Dogs, along with the Handlers and Instructors of these K-9's.
2. Technical resource for the United States Military regarding training, evaluating, and certifying Naval Special Operations Group Dogs, Handlers, Instructors, and Judges.
3. Technical resource for the United States Secret Service regarding training, evaluating, and certifying Tactical Deployment Dogs, Handlers, Instructors, and Judges.
4. United States Representative on the International Congress of Police Service Dogs.
5. First Certified Police Service Dog "Teaching Judge" in the United States.
6. First American police officer accepted in the Landespolizeischule fuer Diensthundfuehrer.
7. Recognized as an expert in Police Service Dog psychology.
8. Expert Witness: U.S. Federal Court, State Courts of California, Florida, Indiana, Kansas, Louisiana, Nebraska, New Mexico, Utah, and Washington.
9. Expert Witness: Patrol Dog in Homicide Investigation (Death Penalty, Louisiana), criminal court.
10. Expert Witness: Patrol Dog in Burglary Investigation (Death of Perpetrator, Florida), civil court.
11. Litigation Consultant to: Los Angeles P.D. (CA), Los Angeles S.O.(CA), Santa Monica P.D. (CA), West Palm Beach S.O. (FL), Evansville P.D. (IN), Leavenworth P.D. (KS), Albuquerque P.D. (NM), Blanchester P.D. (OH), Seattle P.D. (WA), Tacoma P.D. (WA), Grand Rapids P.D. (MI), State of Nebraska, Layton P.D. (UT), South Salt Lake Police Department (UT), Utah Highway Patrol (UT), West Jordan P.D. (UT).

12. Editor of national Police Service Dog professional journal of 6000+ readers.
13. Police Service Dog Trial Judge.
 1. 2011, Utah Peace Officer Association K-9 Trial, Salt Lake City, Utah.
 2. 2010, Regional Police Dog Championship, Princeville, Illinois.
 3. 2003, United States National Police Dog Championship, Atlanta, Georgia.
 4. 1998, Ohio Law Enforcement K-9 Games Competition, Tipp City, Ohio.
 5. 1996, International Law Enforcement Games K-9 Competition, Salt Lake City, Utah.
 6. 1996, United States National Police Dog Championship, Charleston, West Virginia.
 7. 1996, Las Vegas Invitational Police Dog Trial, Nevada.
 8. 1995, Heart of America Police Dog Association, Great Bend, Kansas.
 9. 1995/1993, Canadian National Police Dog Championship, Vancouver/Calgary.
 10. 1994, United States National Police Dog Championship, Madison, Wisconsin.
 11. 1993, California Law Enforcement Games, Los Angeles.
 12. 1993/1992, U.S. Federal Agency Regional K-9 Trials, Yuma, Arizona.
 13. 1992, Bakersfield Invitational K-9 Trials, California.
 14. 1991, International Service Dog Championship, Bayreuth, West Germany.
 13. 1991/1989/1988, Utah Police K-9 Olympics, Salt Lake City.
 14. 1983, International Service Dog Championship, Gutersloh, West Germany.
14. Police Service Dog Instructor.
 1. 2011, over 500 Handlers/Trainers/Administrators at national seminar in Washington, DC.
 2. 1990-2013 over 2300 Dogs/Handlers from start to finish during Utah POST 4-8 week courses.
 3. 1995-2006, over 1000 Dogs/Handlers during national seminars for DOGS AGAINST DRUGS - DOGS AGAINST CRIME.

4. 1997, over 100 Dogs/Handlers at national seminar in Kentucky.
5. 1996, over 80 Dogs/Handlers at national seminar in Florida.
6. 1995, over 100 Dogs/Handlers at national seminar in Tennessee.
7. 1993, over 80 Dogs/Handlers at international seminar in Nevada.
8. 1983, over 100 Dogs/Handlers at national seminar in Massachusetts.
9. Extensive research concerning Police Service Dog compliance to Constitutional law.
10. Pioneered "Detaining," "Verbal Release," "Tactical Release," "Emergency Release," and "Disengage" concepts for Patrol Dog training and deployment.
11. Established placement of Patrol Dogs in "Use of Force Continuum."
12. Former Supervisor of elite Bomb Detector Squad of International Scale.
13. Police Academy Valedictorian, scholastics and firearms (Louisiana).
14. Fluent speaker of the German Language.
15. Translated numerous Service Dog training texts from German to English.

Publications Authored

1. Magazine Articles.
 1. *Patrol Dogs Ranging Out*, Police K-9 Magazine, May/June 2013 Issue.
 2. *Relinquishing Control of a SWAT Dog*, Police K-9 Magazine, May/June 2013 Issue.
 3. *Motivating Tracking Dogs*, Police K-9 Magazine, May/June 2013 Issue.
 4. *Types of "Call-Offs"*, Police K-9 Magazine, Mar/Apr 2013 Issue.
 5. *Compulsive vs. Coercive Training*, Police K-9 Magazine, Mar/Apr 2013 Issue.
 6. *Deferred Final Response Method*, Police K-9 Magazine, Jan/Feb 2013 Issue.
 7. *The Value of Muzzle Training*, Police K-9 Magazine, Jan/Feb 2013 Issue.
 8. *Risks of Training Immature K-9's*, Police K-9 Magazine, Jan/Feb 2013 Issue.

9. *Narco Dog Losing His Mind*, Police K-9 Magazine, Sep/Oct 2012 Issue.
10. *Duration of Training Courses*, Police K-9 Magazine, Mar/Apr 2012 Issue.
11. *Incorporating The Exposed Sleeve*, Police K-9 Magazine, Nov/Dec 2011 Issue.
12. *Female Patrol Dogs*, Police K-9 Magazine, Sep/Oct 2011 Issue.
13. *Apprehension in Water*, Police K-9 Magazine, Jul/Aug 2011 Issue.
14. *Improving Passive Indications*, Police K-9 Magazine, Jul/Aug 2011 Issue.
15. *Organization vs. Department Certification*, Police K-9 Magazine, May/June 2011 Issue.
16. *What Age to Start a Patrol Dog*, Police K-9 Magazine, Mar/Apr 2011 Issue.
17. *Accepting Donations*, Police K-9 Magazine, Jan/Feb 2011 Issue.
18. *Transitioning a K-9 into Retirement*, Police K-9 Magazine, Jan/Feb 2011 Issue.
19. *K-9 Sniff Subsequent to a Human Search*, Police K-9 Magazine, Jan/Feb 2011 Issue.
20. *Mutual Aid K-9 Policies*, Police K-9 Magazine, Sep/Oct 2010 issue.
21. *Non-Stop Barking in the Kennel*, Police K-9 Magazine, Sep/Oct 2010 Issue.
22. *Donations to a K-9 Unit*, Police K-9 Magazine, Jan/Feb 2011 issue.
23. *Retiring a Police K-9*, Police K-9 Magazine, Jan/Feb 2011 issue.
24. *K-9 Search after a Human Search*, Police K-9 Magazine, Jan/Feb 2011 issue.
25. *The Alpha Roll*, Police K-9 Magazine, Jan/Feb 2010 Issue.
26. *The Over-Ride Command*, Police K-9 Magazine, Nov/Dec 2009 Issue.
27. *Overactive Drug Dogs*, Police K-9 Magazine, Nov/Dec 2009 Issue.
28. *Coprophagic Police Dogs*, Police K-9 Magazine, Jul/Aug 2009 Issue.
29. *Police Dogs With Inner Conflict*, Police K-9 Magazine, Jul/Aug 2009 Issue.
30. *The Stalking Patrol Dog*, Police K-9 Magazine, Jul/Aug 2009 Issue.
31. *E-Collars in Police Dog Training/Deployment*, Police K-9 Magazine, May/June 2009 Issue.

32. *Minimum Age For Patrol Dog Selection Test*, Police K-9 Magazine, May/June 2009 issue.
33. *Remote-Controlled Bomb Dogs*, Police K-9 Magazine, May/June 2009 Issue.
34. *Non-Stop Barking At Home*, Police K-9 Magazine, Mar/Apr 2008 Issue.
35. *Training with Pseudo-Drugs*, Police K-9 Magazine, Mar/April 2008 Issue.
36. *Neutering A Working Dog*, Police K-9 Magazine, Mar/Apr 2008 Issue.
37. *Slowing Down A Bomb Dog*, Police K-9 Magazine, Winter 2007 Issue.
38. *Training Patrol Dogs Around Handgun & Rifle Fire*, Police K-9 Magazine, Winter 2007 Issue.
39. *Maintaining The Verbal Release*, Police K-9 Magazine, Winter 2006 Issue.
40. *Police Dogs & Schutzhund Trials: Segment #3 Prey Drive vs. Fight Drive*, German Shepherd Dog Club of America Working Dog Association Magazine, May-June 2006 Issue.
41. *Police Dogs & Schutzhund Trials: Segment #2 Sleeve-Fixated vs Sleeve-Sure*, German Shepherd Dog Club of America Working Dog Association Magazine, March-April 2006 Issue.
42. *Reliable "Out" on Toys*, Police K-9 Magazine, Spring 2006 Issue.
43. *Police Dogs & Schutzhund Trials: Segment #2 Sleeve-Fixated vs. Sleeve-Sure*, German Shepherd Dog Club of America Working Dog Association Magazine, March-April 2006 Issue.
44. *Bomb Dogs & Car Batteries*, Police K-9 Magazine, Spring 2006 Issue.
45. *Police Dogs & Schutzhund Trials: Segment #1 Where Are They?*, German Shepherd Dog Club of America Working Dog Association Magazine, January-February 2006 Issue.
46. *Maintaining the Verbal Release*, Police K-9 Magazine, Winter 2006 Issue.
47. *Improving Narco Dog Indications*, Police K-9 Magazine, Fall 2005 Issue.
48. *When a Dog Won't Bark*, Police K-9 Magazine, Summer 2005 Issue.
49. *Dogs in Tight Spaces*, Police K-9 Magazine, Summer 2005 Issue.
50. *When Drug Smugglers Cry*, DAD/DAC Magazine, official publication of Dogs Against

Drugs - Dogs Against Crime, Spring 2005 Issue.

51. *The Evolution of Police Service Dogs Part II: You've Come A Long Way Doggie!*, Scutzhund USA, official publication of the United Schutzhund Clubs of America, Vol. 24 Issue 6 November/December 1999, approximately 3500 subscribers.
52. *The Evolution of Police Service Dogs Part I: The Beginning*, Scutzhund USA, official publication of the United Schutzhund Clubs of America, Vol. 24 Issue 5 September/October 1999, approximately 3500 subscribers.
53. *Be Advised: K-9 En Route*, The Utah State Trooper, official publication of the Utah Highway Patrol Association, Vol. 6 Issue 2 Fall 1999, approximately 3000 subscribers.
54. *Tactical Deployment Dogs*, Utah Peace Officers Association Journal, Vol. 73 Issue 2 Summer 1996, approximately 5000 subscribers.
55. "Clarification for POST Certified Instructors", Utah POST Service Dog Program Newsletter, July 1996; approximately 4500 subscribers.
56. "Clarification for POST Certified Judges", Utah POST Service Dog Program Newsletter, July 1996; approximately 4500 subscribers.
57. "Patrol Dog Handler Threat Level Elements", Utah POST Service Dog Program Newsletter, July 1996; approximately 4500 subscribers.
58. "Legal Briefing: Nunley v. Los Angeles", UTAH POST Service Dog Program Newsletter, July 1996; approximately 4500 subscribers.
59. "Legal Briefing: Balandran v. El Paso", Utah POST Service Dog Program Newsletter, January 1996; approximately 4000 subscribers.
60. "ICPSD Condemns Abuse of PREY DRIVE Training", Utah POST Service Dog Program Newsletter, October 1995; approximately 4000 subscribers.
61. "ICPSD Declares Acceptable DETAINING Distance", Utah POST Service Dog Program Newsletter, October 1995; approximately 4000 subscribers.
62. "Transferring a Patrol Dog from Prey Drive to Fight Drive" aka "Preying for Fight Drive", Utah POST Service Dog Program Newsletter, October 1995; approximately 4000 subscribers.
63. "Legal Briefing: Chew v. Gates (It's finally over!)", Utah POST Service Dog Program Newsletter, October 1995; approximately 4000 subscribers.
64. "Letter To A Concerned Administrator", Utah POST Service Dog Program Newsletter,

July 1995; approximately 3000 subscribers.

65. “Baffled”, Utah POST Service Dog program Newsletter, July 1995; approximately 3000 subscribers.
66. “Legal Briefing: Reich v. New York City Transit Authority”, Utah POST Service Dog Program Newsletter, July 1995; approximately 3000 subscribers.
67. “Dr. Jekyll - Mr. Hyde”, Utah POST Service Dog Program Newsletter, April 1995; approximately 3000 subscribers.
68. “Legal Briefing: Canton v. Harris”, Utah POST Service Dog Program Newsletter, April 1995; approximately 3000 subscribers.
69. “Desperately Looking For The One”, Utah POST Service Dog Program Newsletter, October 1994; approximately 1300 subscribers.
70. “He Lied To Me”, Utah POST Service Dog Program Newsletter, March 1994; approximately 1200 subscribers.
71. “Police Service Dog Killed In The Line Of Duty”, Utah POST Service Dog Program Newsletter, March 1994; approximately 1200 subscribers.
72. “Too Close For Comfort”, Utah POST Service Dog Program Newsletter, December 1993; approximately 1200 subscribers.
73. “Use Of Force Continuum”, Utah POST Service Dog Program Newsletter, September 1993; approximately 850 subscribers.

2. Books

1. Utah POST Patrol Dog Training Manual, official publication of the Utah POST K-9 Program.
2. Utah POST Narcotics Detector Dog Training Manual, official publication of the Utah POST K-9 Program.
3. Utah POST Explosive Detector Dog Training Manual, official publication of the Utah POST K-9 Program.
4. Utah POST Cadaver Detector Dog Training Manual, official publication of the Utah POST K-9 Program.
5. Utah POST Search And Rescue Dog Training Manual, official publication of the Utah POST K-9 Program.

Prior Expert Witness Testimony

1. U.S. v. Sandoval and Poole, United States District Court, Northern District of Iowa, Case #CR13-3003-MWB (Suppression Hearing), Court Testimony.
2. U.S. v. Bentley, United States District Court, Central District of Illinois, Case No. est (Suppression Hearing), Court Testimony.
3. Wisconsin v. Burroughs, Wisconsin Circuit Court, Crawford County, Case No. 10-CF-39 (Suppression Hearing), Court Testimony.
4. U.S. v. Gutierrez-Ruiz, United States District Court, Central Division, Case No. 2:10CR00137 DAK (Suppression Hearing), Court Testimony.
5. U.S. v. Franco, United States District Court, Central Division, Case No. No. 2:07-cr-911 CW (Suppression Hearing), Court Testimony.
6. U.S. v. Clarkson, United States District Court, Central Division, Case No. 2:06-CR-734 DAK (Suppression Hearing), Court Testimony.
7. Rogers v. Kennewick, United States District Court, Eastern District of Washington at Spokane, Case No. 04-2-50094 (Complaint of Excessive Force), Court Testimony.
8. Miller v. West Jordan, United States District Court, Utah District, Central Division, Case No. 2:02-CV-00590 (complaint of excessive force), Deposition and Trial Testimony.
9. Schepen v. Jacksonville, United States District Court, Middle District of Jacksonville, Jacksonville Division, Case No. 3:03-cv-943-J-16TEM (complaint of excessive force), Deposition Testimony.
10. Battle v. Jacksonville, United States District Court, Middle District of Jacksonville, Jacksonville Division, Case No. 3:03-cv-625-J-25TEM (complaint of excessive force), Deposition Testimony.
11. Iowa v. Coughlin, District Court for the State of Iowa, Cedar County, Case No. FECR017152 (suppression hearing), Court Testimony.
12. U.S. v. Timothy Heir, United States District Court, Western District of Nebraska (Lincoln), Case No. 4:99CR3026 (Suppression Hearing), Court Testimony.
13. Paul Myers v. Officer Charles Ware and Officer William Kelly, United States District Court, Western District of Michigan, Case No. 1:00 cv 508 (complaint of excessive force), Deposition Testimony.
14. Helms v. Nussmeier, United States District Court, Southern District of Indiana, Case No. EV 96-23-C R/H, Claim No. 328 L 87879 (complaint of excessive force), Deposition Testimony.

15. Cordero v. REAVER, Superior Court of the State of California for the County of Los Angeles, Case No. BC 050793 (complaint of negligent training), Court Testimony.
16. Malicky v. Heyen, District Court for the State of Nebraska, Seward County, 1993 Case No. 10039 (complaints of negligent training and loss of consortium), Deposition and Trial Testimony.
17. Macleod v. Wille, Fifteenth Judicial Circuit Court in and for Palm Beach County, Florida, Case No. CL 91-670 AI (complaint of excessive force), Deposition Testimony.
18. Reyes v. County of Los Angeles, United States District Court, Central District of California, Case No. CV90-6341-DT (complaint of excessive force), Trial Testimony.
19. Rogers v. City of Los Angeles, United States District Court, Central District of California, Case No. CV 89 5799 TJH Bx (complaint of excessive force), Trial Testimony.
20. Nunley v. City of Los Angeles, United States District Court, Central District of California, Case No. CV 89-3313 WJR Bx (complaint of excessive force), Trial Testimony.